

ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT



Mission Statement

The mission of The Environmental Foundation of Jamaica (EFJ) is to serve the public good by promoting and implementing activities designed to conserve and manage the natural resources and environment of Jamaica in the interest of sustainable development and to improve child survival and child development.

Vision

The EFJ will be a national leader in the Child Development and Environment sectors by the year 2012, with effective partnerships to ensure sustainable development in the programmes, policies and practices of the public sector, private sector and civil society.

Core Values

- Good governance that dictates transparency of process and accountability.
- Supporting partnerships and development initiatives consistent with our mission.
- Respecting the value of initiatives coming from the public and private sectors and channeling this interest into partnerships with community groups and other organizations of civil society.
- Developing and maintaining relationships that are consistently ethical while being effective and efficient in doing the organization's business with members, clients and staff.
- Non-discrimination in relation to gender, race, creed and age.



Contents

| | Page |
|---|--------|
| Board, Staff and Associates | 3 - 6 |
| Chairman's Message | 7 - 10 |
| Grant Management | 11-27 |
| Grant Awards | 28-36 |
| Finance Committee Report | 37-41 |
| Audited Financial Statements | |
| Human Resources, Compliance And Compensation Committee | 42-44 |
| Membership Committee Report | 45 |
| Member Listing | 46 |



Board, Staff and Associates

BOARD MEMBERS

| | |
|---|---|
| Mr. James Rawle Ms. Nicole Foga | Chairman, Treasurer, NGO Representative Secretary, Chair, Human Resources, Compliance & Compensation Committee, NGO Representative |
| Dr. Leary Myers Mr. James Harmon | Representative of the Government of Jamaica Representative of the Government of the United States of America |
| Prof. Susan Walker Mr. Carlton Levy | Representative of the University of the West Indies, Chair, Grant Management Committee Child Survival Director |
| Mrs. Gina Sanguinetti Phillips Mr. Franklin McDonald Mr. Stephen Hodges | Chair, Membership Committee, NGO Representative NGO Representative NGO Representative |

MEMBERS OF STAFF

Executive Office

| | |
|--|--|
| Mrs. Joan Grant Cummings Ms. Sydonnie Rothery | Chief Executive Officer Executive Secretary |
|--|--|

Finance Department

| | |
|---|--|
| Mr. Barrington Lewis Mrs. Marcia Dolphy Mr. Leighton Cornwall | Finance Manager Coordinator, Accounting Services Senior Accounting Clerk |
|---|--|

Human Resources and Administration

| | |
|--|---|
| Ms. Marcia Johnson Ms. Audrey Kirkland Ms. Paulette Westcarr Mr. David Beckford Mr. Leonard Reid | Human Resources & Administration Officer Receptionist Office Attendant Messenger Gardener |
|--|---|



ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT

Programme Department

| | |
|---------------------------|---|
| Mrs. Karen McDonald Gayle | Programme Manager |
| Mr. Derrick Gayle | Coordinator, Environment Programme |
| Ms. Asha Bobb-Semple | Coordinator, Child Sector Programme |
| Mrs. ELECIA MYERS | Coordinator, Technical Support and Services |
| Ms. Charmaine Webber | Programme Officer |
| Ms. Peta Vonne Golding | Programme Assistant |

| |
|----------------------------|
| STANDING COMMITTEES |
|----------------------------|

Executive Committee

| | |
|--------------------------|---|
| Mr. James Rawle | Chairman, Treasurer, NGO Representative |
| Ms. Nicole Foga | Secretary/Director, NGO Representative |
| | Chair, Compliance and |
| | Human Resources Committee |
| Mrs. Joan Grant Cummings | Chief Executive Officer |

Finance and General Purposes Committee

| | |
|---------------------------|--|
| Mr. James Rawle | Chairman, Treasurer, NGO Representative |
| Ms. Nicole Foga | Secretary, Chair, Human Resources, Compliance & Compensation Committee, NGO Representative |
| | NGO Representative |
| Dr. Leary Myers | Representative of the Government of Jamaica |
| Mr. James Harmon | Representative of the Government of the United States of America |
| Mr. Carlton Levy | Child Survival Director |
| Mrs. Joan Grant Cummings | Chief Executive Officer |
| Mr. Barrington Lewis | Finance Manager |
| Mrs. Karen McDonald-Gayle | Programme Manager |

Grant Management Committee

| | |
|--------------------------------|--|
| Prof. Susan Walker | Representative of the University of the West Indies, Committee Chair |
| Dr. Leary Myers | Representative of the Government of Jamaica |
| Ms. Yvonne Coore Johnson | Representative of the Government of the United States Of America |
| Mr. Carlton Levy | Child Survival Director |
| Mrs. Gina Sanguinetti Phillips | NGO Representative |
| Mrs. Joan Grant Cummings | Chief Executive Officer |



ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT

Mrs. Karen McDonald Gayle
Mr. Barrington Lewis

Programme Manager
Finance Manager

Human Resources, Compliance and Compensation Committee

Ms. Nicole Foga

Committee Chair, Secretary/Director,
NGO Representative

Mr. James Rawle

Board Chairman, NGO Representative

Mrs. Joan Grant Cummings

Chief Executive Officer

Mr. Barrington Lewis
Mrs. Karen McDonald-Gayle

Finance Manager
Programme Manager

Membership Committee

Mrs. Gina Sanguinetti Phillips
Mrs. Winsome Townsend
Prof. Ishenkumba Khawa
Mr. Franklin McDonald
Association of Development
Agencies
National Environmental
Societies Trust
Council of Voluntary
Social Services

Committee Chair
Representative of the Government of Jamaica
Representative of the University of the West Indies
NGO Representative

Mrs. Joan Grant Cummings
Mrs. Karen McDonald Gayle
Mrs. Elecia Myers

Chief Executive Officer
Programme Manager
Coordinator, Technical Support and Services

Endowment Fund Trustees

Ms. Nicole Foga
Mr. Earl Jarrett
Prof. Elsa Leo-Rhynie, C.D.
Mr. James Rawle
Mrs. Jeanne Robinson, O.D.



Attorneys

Myers, Fletcher & Gordon
Park Place
21 East Street
Kingston

Auditors

PricewaterhouseCoopers
Scotiabank Centre
Corner of Duke & Port Royal Streets
Kingston

Commercial Bankers

National Commercial Bank Jamaica Limited
Private Banking Branch
The Atrium
32 Trafalgar Road
Kingston 10

Investment Managers

Barita Portfolio Management Limited
First Global Financial Services Limited
National Commercial Bank Jamaica Limited
Scotia Jamaica Investments Limited



CHAIRMAN'S MESSAGE

The 2007 – 2008 year was again a very active one as the Foundation continued to implement its five year Strategic Plan. Significant improvements were made to our grant making procedures and policies and special attention was given to grantee capacity building and the strengthening of our collaboration with existing partners for the benefit of grantees.

Our public education and outreach initiatives were successful, we rationalized our staffing to achieve a more efficient and effective secretariat and our commitment to fiscal prudence with strong oversight was upheld.

During the year under review, the EFJ disbursed grants totaling \$226.316M. About 47% of our grants went to rural grantees. The remaining grants although awarded to grantees based in the KMA region, included grantees implementing island-wide projects.

The year witnessed the successful implementation of a single 'Call for Proposals'. 368 proposals were received totaling \$1.418B. The One Call system has enabled the Foundation to improve the efficiency of its grant making and management operations so that more attention can be given to monitoring and evaluating grants.

Under the Discretionary Grants Programme 48 grants were awarded totaling \$8,059,284.00. This included 8 awards to members for repairs and rehabilitation of their buildings/offices as a result of damage caused by the passage of Hurricane Dean.

In addition to our scheduled grant making we facilitated rehabilitation projects in response to the impact of Hurricane Dean. The response was channeled to organizations in the Child Sector, given the significant damage to a number of Children's Homes.

All grants awarded since the March 2007 Call have been evaluated using EFJ's newly developed "Universal" Indicators. In addition the Foundation has begun to use an *Organizational Capacity Assessment Tool* (OCAT) to evaluate the progress of grantees.



ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT

This tool will allow the Foundation to better support grantees with their development goals in order to assist in their survival. The tool can be self-administered to monitor NGO progress over a long-term period. Three NGOs (including two members) have so far piloted this tool.

The EFJ coordinated a number of educational fora with policy implications, and facilitated the participation of its members and grantees. These included a 2-day workshop for 150 NGOs/CBOs in partnership with the Commonwealth Foundation and an EFJ grantee, the National Environment Education Committee (NEEC) entitled, *A Climate Change National Forum: Getting The Facts so We Can Act!* In partnership with the Ministries of Water and Housing, Health and Environment, the United Nations Department of Social Affairs (UNDESA), and 2 grantees, the Foundation coordinated the Caribbean Regional Conference on Sanitation (CaribSan). CaribSan was held in commemoration of the UN International Year of Sanitation and the Millennium Development Goals.

In order to better leverage our resources for the benefit of grantees, the Foundation through a co-financing Memorandum of Agreement with the Global Environment Facility (GEF) Small Grants Programme (SGP) was able to award 3 grants totaling \$3,945,576.00

The work with the Bernard van Leer Foundation (BvLF) continued through what is now the final phase of the “Kingston Inner City Child Support Project”, with the EFJ not only acting as fund manager but also directly funding 3 partners with the BvLF. These include member group, Hope For Children Development Company.

The EFJ’s annual lecture, which is used to raise public awareness on issues in the environment and child sectors, focused on the environment and was presented by Dr. Michael Witter. It was entitled *“Climate Change and Jamaica: Sustainable Development as Strategic Adaptation.”* Over 400 persons were in attendance with increased participation from youth and people from rural areas. The Lecture has been the catalyst for a number of community fora on the subject of Climate Change.



ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT

In order to improve the access by members and grantees to the vast repository of information held by the Foundation, work commenced on a Documentation Centre and a redesigned website.

Our internal business processes were improved and staff competencies strengthened while we remained compliant with the administrative expense requirements of the Foundation's governing agreement. Particular attention was paid to staff team building in order to create a more effective and efficient secretariat and the staff complement was augmented by the recruitment of a new Finance Manager, Mr. Barrington Lewis.

For the period under review, administrative expenses were \$52.465M, 23.18% of grant disbursements, which is below the maximum 25% stipulated by the Agreement.

Notwithstanding a macroeconomic environment of declining yields on financial instruments the Foundation maintained a high level of Grant-making activity in response to critical and pressing needs within the Child and Environment sectors of the society. Our investment portfolio balance declined from J\$825.4M to \$650.10M. In response to the declining portfolio balance the EFJ continued to emphasize prudent fiscal management while actively exploring second generation funding to increase revenue.

The Foundation remained committed to participation in international activities which enable it to accomplish its strategic objectives and, as such, continued to participate in the Annual General Meeting and Conference of the Latin American and Caribbean Network of Environmental Funds (RedLAC). Within RedLAC, critical discussions are taking place about the sustainability of environment funds under the Enterprise of Americas Agreement, including new mechanisms to fund environmental management and conservation programmes. In addition we attended the Annual Council on Foundations (COF) conference. EFJ actively participated in the International Committee of the COF through representation by the EFJ Board Secretary. Through this representation, the EFJ was able to leverage resources to the Dudley Grant Memorial Trust (DGMT) to assist early childhood institutions affected by Hurricane Dean.



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

During the year, we welcomed Mr. Stephen Hodges who was appointed an NGO Director and accepted the resignation of Mrs. Gina Sanguinetti Phillips due to her migration from the island. We thanked Mrs. Sanguinetti Phillips for her contribution and wished her all the best in her new endeavours. Sadly, a past Director, Mrs. Sheila Grant passed away. We take this time to reiterate our deep appreciation for the positive impact of her work while on the EFJ Board as well as the wider community. The fruits of her work continue to inspire and engender positive community development.

This Annual General Meeting (AGM) will bring to a close, service of 3 consecutive terms or six (6) years, for 3 of the present Board members – Professor Susan Walker, UWI Representative and Chair of the Grant Management Committee, Ms. Nicole Foga, Board Secretary, Chair of the Human Resources Committee and NGO Director, and myself. The past 6 years has seen strong and sustained development of the EFJ in terms of its grant making policies and management, human resources development, financial management, partnership building, membership development, among other strategic objectives.

As always, I thank the members of the Board and the Foundation staff for their hard work, diligence and commitment over the past year. The EFJ has adhered to the strategic plan and remains on track towards accomplishing its vision of being a leader in the child and environment sectors.

I have all the confidence that with the support of the Governing parties, members, grantees, fellow donors, board members and staff we will achieve this vision.

**JAMES E. D. RAWLE
October 2008**



GRANT MANAGEMENT

The Grant Management process for the 2007 – 2008 period has been marked by significant increases in the number of proposals submitted, and included for the first time our move to one Call for Proposals per year.

Five Hundred and Three (503) proposal requests were received during the period with 91 receiving Board approval. This increase in number of proposals for review and competitiveness of the process though challenging, was matched by an increase in the efficiency of EFJ Staff, and leadership by the Grant Management Committee and Board in processing and finally approving successful Projects. The shift to one Call for Proposals will facilitate increased time devoted to monitoring and evaluation of Projects with a view to increasing the impact of the EFJ's Grant making. Call 2008 issued in March featured all the thematic areas whilst the September 2007 Call featured two in Environment and one in Child Survival and Development.

The Themes were as follows:

ENVIRONMENTAL MANAGEMENT AND NATURAL RESOURCES CONSERVATION

WASTE MANAGEMENT & WATER MANAGEMENT (SEPTEMBER 07 AND MARCH 08 CALL)

- Waste Water Recycling and Reuse
- Solid Waste Recycling
- Hazardous Waste Management
- Community systems for efficient/effective use of water (*eg. water harvesting systems and water savings*)

WATERSHED & COASTAL ZONE MANAGEMENT (SEPTEMBER 07 AND MARCH 08 CALL)

- Beach Management
- Coastal Habitat Protection
- Upper Watershed Reforestation & Management (*including techniques to reduce soil erosion & improved farming practices*)

BIOLOGICAL DIVERSITY (MARCH 08 CALL)

- Habitat Conservation and Management
- Endemic & Endangered Species Conservation & Management



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

ALTERNATIVE ENERGY SYSTEMS

(MARCH 08 CALL)

Installing Alternative Energy systems (*with emphasis on Hybrid Systems – wind, solar, biogas*)

COMMUNITY GREEN SPACES

(MARCH 08 CALL)

(*e.g. upgrade and/or establishment of Community parks for aesthetic and social value*)

CHILD SURVIVAL AND CHILD DEVELOPMENT

EARLY CHILDHOOD INTERVENTIONS (FOR CHILDREN 0-8 YEARS)

(SEPTEMBER 07 AND MARCH 08 CALLS)

- Training of Professionals in the field (*emphasis on Institutional Arrangements, and specialized training*)
- Enrichment Programmes to Benefit Children
- Early Stimulation & Training of Parents and Caregivers
- Provisions for long term programmes for early detection of special learning needs and disabilities (e.g. dyslexia, sight, hearing)

CHILDREN IN CHALLENGING CIRCUMSTANCES

(MARCH 08 CALL)

- Abandoned and Institutionalised Children (*e.g. street children, working children, children in Homes and Places of Safety*)
- Abuse and Violence Prevention (*e.g. prevention of sexual, emotional & drug abuse*)
- Adolescents-at-Risk (*eg; training programmes for Youth 18 & under*)

CHILDREN WITH SPECIAL NEEDS AND DISABILITIES (MARCH 08 CALL)

- Development Programmes/Therapies (*e.g. assessment, intervention*)
- Equipment (e.g. specialized chairs, machines)
- Accommodations and Facilities (e.g. ramps, rails, etc)

The sub-committee of the EFJ Board responsible for review and recommendations on grant management and approval is the Grants Management Committee (GMC). The GMC met seven (6) times for the year, reviewing 503 proposals from both calls and recommended 91 proposals valued at \$ 282,033,092.87 to the EFJ Board.

The increase in proposals received and funded in 2007/2008 over 2006/2007 is partly due to the change to one call as all proposals for 2008 were dealt with in March whereas in previous years about half of these would have been considered in September and thus fall in the subsequent year's report.



ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT

Comparative Approval and Disbursement Rates

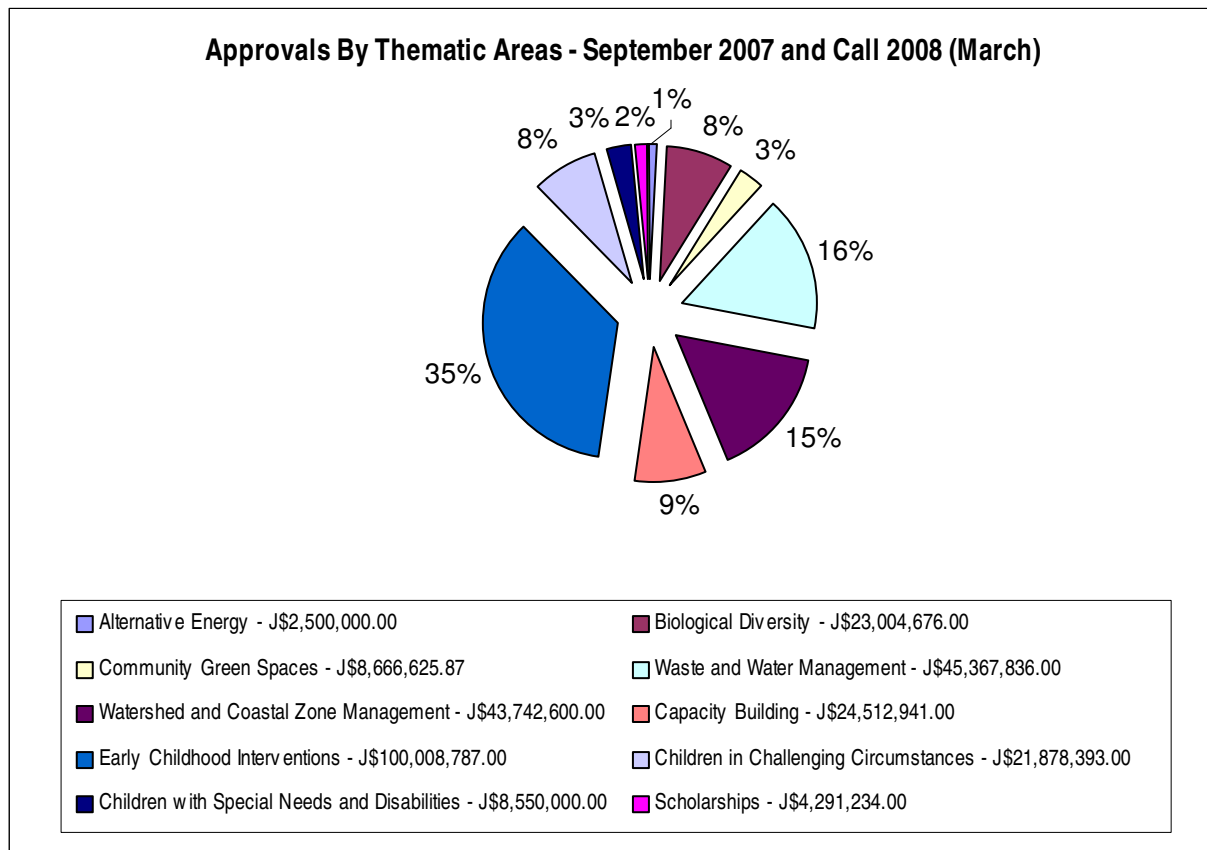
| | Received | Approved | Amount Approved (J\$M) | Amount Disbursed (J\$M) |
|--------------|-----------------|-----------------|---------------------------------------|--|
| 1993/1994 | 108 | 30 | 17.90 | 10.30 |
| 1994/1995 | 228 | 95 | 77.51 | 27.50 |
| 1995/1996 | 218 | 94 | 57.70 | 49.35 |
| 1996/1997 | 134 | 81 | 44.68 | 36.90 |
| 1997/1998 | 90 | 39 | 18.35 | 40.32 |
| 1998/1999 | 48 | 30 | 25.52 | 24.94 |
| 1999/2000 | 87 | 52 | 79.38 | 45.81 |
| 2000/2001 | 106 | 40 | 92.46 | 59.10 |
| 2001/2002 | 76 | 45 | 69.82 | 97.57 |
| 2002/2003 | 80 | 52 | 112.40 | 100.50 |
| 2003/2004 | 442 | 148 | 526.76 | 261.55 |
| 2004/2005 | 394 | 148 | 334.25 | 390.1 |
| 2005/2006 | 305 | 77 | 245.29 | 274.74 |
| 2006/2007 | 275 | 63 | 178.17 | 232.70 |
| 2007/2008 | 503 | 141 | 282.52 | 226.32 |
| TOTAL | 3094 | 1134 | 2162.72 | 1884.67 |

Comparative Grants Approved by Themes and Year of Award 06/07 – 07/08

| Themes | Number of Grants Approved 2006/2007 | Value of Grants Approved 2006/2007 | Number of Grants Approved 2007/2008 | Value of Grants Approved 2007/2008 |
|------------------------------------|--|---|--|---|
| Environment | 31 | \$92,944,698.00 | 53 | \$150,887,512.87 |
| Child Survival & Development | 46 | \$85,227,641.37 | 88 | \$131,635,580.00 |
| Total | 77 | \$178,172,339.37 | 141 | \$282,523,092.87 |



Approvals by Thematic Areas/PL480 and AID

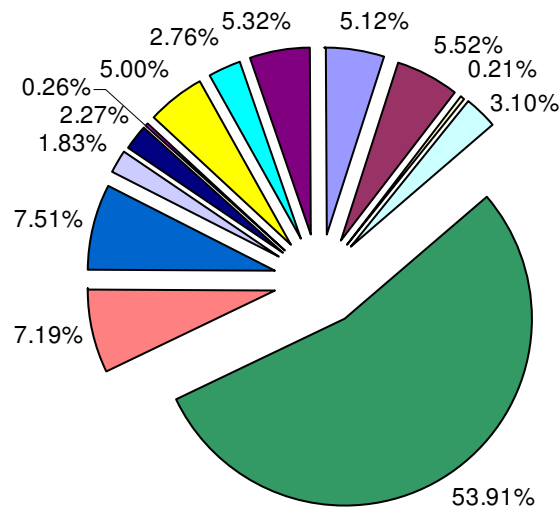


Early Childhood Interventions (35%) and Waste and Water Management (16%) had the highest approvals in Child and Environment sectors respectively.



Approvals by Parish

Approvals by Parish - September 2007 Call and Call 2008 (March)



| | | | |
|---------------------------------|-----------------------------|----------------------------------|---------------------------------|
| Clarendon - \$J14,477,500.00 | Kingston - \$J15,581,900.00 | Manchester - \$J599,200.00 | Portland - \$J8,751,589.00 |
| St. Andrew - \$J152,311,261.00 | St. Ann - \$J20,322,200.00 | St. Catherine - \$J21,221,700.00 | St. Elizabeth - \$J5,176,600.00 |
| St. James - \$J6,406,710.00 | St. Mary - \$J726,400.00 | St. Thomas - \$J14,115,574.00 | Trelawny - \$J7,800,000.00 |
| Westmoreland - \$J15,032,458.87 | | | |

Although St. Andrew featured a higher percentage of approvals, it reflected the geographic location of the Grantee Secretariat Office with many of the Projects having an islandwide reach.



Discretionary Grants

The Discretionary Grants Programme continued to grow with 48 approvals for the financial year (8 of which were requests related to Hurricane Dean) amounting to \$8,059,284.00. The disbursements facilitated the implementation of smaller targeted, high impact project Activities and also provided support to Hurricane Dean Relief Efforts among our members.

Hurricane Dean Relief Efforts

EFJ approved funding support in the amount of \$38,765,000 to Projects related to Hurricane Dean. Three (3) were projects in support of reconstruction efforts at Children's Homes, seven (7) from environment and other child Projects and one approval to provide assistance to children, families and caregivers through funding leveraged through an international partner.

| | |
|--|-------------------------|
| Discretionary Approvals (8) | J\$ 813,500.00 |
| Children's Homes Construction Support (3) | J\$11,945,500.00 |
| Other Grants (7) | J\$19,156,000.00 |
| Grant from International Foundation For Early Childhood Support | J\$ 6,850,000.00 |
| GRAND TOTAL | J\$38,765,000.00 |

One Call for Proposals

The EFJ took a strategic decision to shift to one call for Proposals per financial year. Call 2008 (March), though in reality was the second call for the financial year 2007 – 2008, marked the transition period for the move to one call. The difference in proposal submissions was noteworthy and useful for informing the processes for the handling of one call per year.

Three Hundred and Sixty Eight (368) proposals were received, totalling \$1,418,749,676.26. 89 proposals were approved totalling \$129,962,068.87. Given that this was the transition period to One Call, the amount available for disbursement was expected to be lower.



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

Call 2009 is expected to fully reflect the outcomes of a move to one call for the 2008 to 2009 financial year.

Comparison between anticipated impact of One versus Two Calls per Financial Year

| | Sept Call 2006 | March Call 2007 | September Call 2007 | Call 2008 (March) |
|--|-----------------------|------------------------|----------------------------|--------------------------|
| Total Number of Requests | 136 | 139 | 135 | 368 |
| Total Funding Amount Requested \$ | 471,877,833.97 | 701,242,323.75 | 523,716,881.63 | 1,418,749,676.26 |
| Number Of Grants Approved | 28 | 34 | 52 | 89 |
| Value of Grants Approved (\$) | 70,050,455.37 | 101,692,499.00 | 152,561,024.00 | 129,962,068.87 |

Impact Assessment

Critical to measuring the impact of EFJ Grant making, is the establishment of measurable indicators that will assist with monitoring, programme implementation and facilitating documentation on funding impact. Towards this end, EFJ has collated Universal Indicators that are established at the start of the Project with grantees at Grantee Orientation sessions. These along with Project-specific indicators are agreed on and affixed to the Grant Agreements that are signed by EFJ and the grantee. End of Project Reports may also provide useful information to inform levels of impact. Ongoing monitoring and evaluation processes (internally by EFJ staff and externally by Consultants) also capture useful data for impact assessments.

EFJ recently conducted a Post-Implementation Evaluation of the Impact of EFJ Funding on the work of five organisations, 3 environmental NGOs (Bowden Pen Farmer's Association, International School of Jamaica, Southern Trelawny Environmental Association) and 2 Child Sector NGOs (3D Projects and Dudley Grant Memorial Trust). The Evaluation revealed overall that there has been significant impact, in particular where the implementation plan of the grantee is aligned with various national policies



and strategies. The projects' contributions included: enhancement of awareness and education on the issue of focus; capacity building of communities such as enhancement of parenting skills; improved child development outcomes, including children with disabilities; capacity building of grantees (contributing to visioning, strategic planning, administration); enhanced conservation; expanded facilities and infrastructure for child development including children with disabilities; income generation; establishment and management of open green spaces (parks); eco-tourism ventures and the building of many partnerships and alliances developed to enhance projects and overall effectiveness.

However, critical issues were identified and will need to be addressed and included ongoing monitoring and measurement by grantees to track progress and impact, grantee communication with EFJ, sustainability of Project outcomes and the impact of natural disasters on Projects. This evaluation process also contributed to the EFJ pool of Universal Indicators. EFJ will be taking steps towards addressing some of these concerns.

Donor Partnerships

Bernard van Leer Foundation

EFJ has moved from having only a Fund Management relationship with the Bernard van Leer Foundation (BVLf) to becoming a Donor Partner. The Bernard van Leer Foundation Inner City Child Support Project Jamaica Phase II commenced in 2006 involving three (3) NGOs and other stakeholders working on implementation of various components. EFJ provided funding support directly to three Agencies working under the auspices of this Project during this financial year. They are Hope for Children Development Company and Environmental Health Foundation for direct fulfilment of objectives specific to the BvLF Project and to VOUCH to effect repairs Post-Hurricane Dean. The Project has benefited from a Mid-Term Evaluation in March 2008 which highlighted various successes such as strong collaboration, significant progress in the implementation of components of the Project with opportunities however for development of strategies to achieve expected outputs and strengthening of processes for monitoring Project implementation.



The Project has strategically included mechanisms for measuring impact during its lifespan.

UNDP Global Environment Facility Small Grants Programme (GEF-SGP)

As part of its co-financing MOU with donor partner GEF-SGP, EFJ approved funding in the amount of \$3,945,576.00 to three NGOs working in the areas of Upper Watershed reforestation and Endangered Species Conservation and Management.

EFJ continues to serve on the Grant review committees for donor partners UNDP GEF Small Grants Programme and that of the Forest Conservation Fund.

Capacity Building

During the year EFJ continued its NGO Strengthening initiatives that included:

- Grants to NGOs facilitating training of other NGOs, individuals and stakeholders working in the areas of EFJ's mandate
- Hosting of Island wide Proposal Writing workshops for over 150 Participants
- Maintaining the ongoing partnership with United Way of Jamaica in providing Technical Assistance to Grantees and Individuals
- Approving grants serving to contribute towards developing or enhancing Endowment funds
- Initiation of the Grantee-Grantee Mentorship Programme

EFJ sought to partner NGOs working in similar thematic areas with a view to facilitating sharing of lessons learned by the more 'seasoned' grantee with newer grantees. Most of these initiatives have been fostered between NGOs working in reforestation and eco-tourism Projects. EFJ has on many occasions facilitated networking of grantees (child or environment sectors) to other Grantees and important stakeholders operating in the respective sectors.



- Introducing and Undertaking Capacity Assessments of Grantees with the use of the Organisational Capacity Assessment Tool (OCAT)

The Environmental Foundation of Jamaica (EFJ), in its efforts to build institutional capacity of its members and grantees introduced the use of the Organizational Capacity Assessment Tool (OCAT) (otherwise known as the Institutional Self-assessment tool) as a means of assisting members and grantees in assessing, monitoring and improving their capacities with a view to their sustainability and the sustainability of their programmes.

This measuring and monitoring is being promoted as an internal tool for NGOs, whereby they can assess and plan as part of an ongoing adaptive and strengthening process. In this regard EFJ sought to undertake a Pilot assessment of three grantees that included the Association of Development Agencies (ADA); Local Initiative Facility for the Environment (LIFE); and Association of Clubs (AOC).

The Pilot assessment revealed that all three NGOs were performing fairly well, in achieving their organization's mission. There were noticeable weaknesses in the area of resource development that allows the organization to broaden its programmatic areas and strengthen its organizational management.

EFJ intends to expand this initiative with potential strategies being conducting more Grantee assessments and training in the use of the tool. Where possible, EFJ will assist in meeting some of the needs identified from the process.

EFJ will be looking to strengthen its Capacity Building Programme as it endeavours to support partners undertaking strategic work in the areas of EFJ's mandate.



Project Highlights

Environmental Conservation and Natural Resources Management

ALTERNATIVE ENERGY AT WORK

Dallas Castle, Mango Valley, Irwin High and Jamaica 4H

During the last year the EFJ continued its Alternative Energy thematic focus and funded a number of projects that would move the programme from demonstration mode into active energy production both for energy independence and income generation. Four such projects are Mango Valley and Dallas Castle Farmers, Irwin High School and the 4H Training Centre at Denbigh.

The Dallas Castle and Mango Valley Farmers groups in St Mary and St Andrew were both funded and assisted to implement solar and biogas energy systems to provide light and power from their agro processing industries. These facilities are now 100% independent in their generation of solar electricity in their production of various fruit based products for the local market. In St James, Irwin High School is now generating solar electric power for the school's computer and science labs as well as night lighting on the campus.

The 4H training center in Denbigh offers training in heavy duty machines. Following a successful pilot project in bio diesel, the EFJ subsequently funded that organization to establish a bio diesel unit. This unit now receives used cooking oil from restaurants around May Pen which it processes into bio diesel to fuel the tractors used in the training programme.



Minister of Education Andrew Holness observes solar electric panel at Irwin High School.

EDWIN ALLEN HIGH SCHOOL WATER HARVESTING AND WASTE MANAGEMENT PROJECT

Edwin Allen, located on the bank of the Rio Minho, has over many years sought to mitigate any negative effect on the river from wastewater runoff arising from activities on the compound. The school pumps several hundred litres of water from the river daily, which is used for washing and effluent discharge in the bathrooms and pig farm. With the support of EFJ the school has been able to construct two bio digesters that now treat the effluent and provide biogas for the school's science labs. The run off from this process is being further treated to water the school's sports field.



Biodigester under construction at Edwin High School



ENHANCING BEAUTY AND COHESION THROUGH COMMUNITY GREEN SPACE PROJECTS

Following on the success of efforts to facilitate community participation in the redevelopment programme at the National Heroes Park, the EFJ made a decision to encourage the development of green spaces in communities for relaxation and aesthetics. These projects are implemented largely with voluntary labour with EFJ providing support for infrastructure and play equipment. A number of these projects were successfully completed during the year and were considered to be highly successful in enhancing social interaction among residents. They provide a relaxing meeting place for adults and play areas for children.



Community Green Space in Melrose Mews Housing Complex

CONTINUOUS WATERSHED IMPROVEMENT THROUGH TIMBER FOREST AND FRUIT ORCHARDS

The EFJ continues to impact on the upper water watersheds and other areas of the island. Active projects remain ongoing in the Rio Cobre, Rio Minho, Yallahs, and Dunns River Wag Water watersheds. Farmers' groups are significant beneficiaries in these projects. Organizations such as the Forestry Department, Rural Agriculture and Development Authority, the Social Development Commission and the College of Agriculture also act as partners in the areas of training, seedling production and project promotion.



Seven Oaks Sanctuary (SOS) Wildlife Facility

EFJ in reinforcing its commitment to wildlife and biodiversity conservation has provided funding support to the Seven Oaks Sanctuary for Wildlife towards the establishment of an Investment Grant for operational costs of the facility and to generate income for its sustainability fund. The SOS Facility serves as one of two authorised rescue centres for wild animals inclusive of Jamaican endemic species. SOS Wildlife has gained both local and international acclaim as an educational entity for children and adults, as well as a safe sanctuary for Jamaican endemic fauna.

CHILD SURVIVAL AND DEVELOPMENT

Early Childhood Interventions (0-8 YEARS)

In keeping with the national focus, this theme seeks to fill some important voids in the sector as well as enhance the programmes, which currently exist. The Foundation has provided support for training of professionals in the field and enrichment programmes to benefit the children with specific reference to areas such as enhancement of facilities, education, nutrition and play. Focus was also placed on early stimulation activities and training of parents and caregivers paying particular attention to early stimulation and engagement of children whether at home or school. Furthermore recognising the need, the Foundation had also included in its purview provisions for long-term programs for the early detection of special learning needs and disabilities such as dyslexia, sight, and hearing impairment.

Partnership with Dudley Grant Memorial Trust (DGMT) towards improvement and registration of Early Childhood Institutions

The EFJ has continued to support the Early Childhood Commission's National plan for "a *comprehensive delivery of early childhood programmes and services*" in a more strategic way through partnership with DGMT. Through a project management support grant for DGMT, the Foundation was able to supply infrastructural items such as fencing, learning materials, playground equipment, and requisite furniture through 14 grants



islandwide. In total 27 Early Childhood Institutions with 1,191 children from over 27 communities have benefited from more equipped classrooms and improved school surroundings.

Three (3) additional projects to Bernadette Prep School, Higgins Land Basic School, and Jamaica Baptist Union are successfully supporting the Early Childhood Education thrust with enhancement and enrichment of in excess of 90 additional Early Childhood Institutions and significantly more children benefiting from an improved school environment.

CHILDREN WITH SPECIAL NEEDS AND DISABILITIES

The EFJ continues to be the leading donor to projects and programmes targeted to children with disabilities. The Foundation's goal in this regard is to address issues arising from inadequate facilities and insufficient knowledge as well as the general integration of children living with disabilities. As such, support has focused on early detection and establishing or enhancing development programmes and therapies for the children. The Foundation has provided funding to non-governmental organisations working with children with disabilities, and schools that have specifically targeted these children towards becoming more inclusive not only with regard to the suitable facilities and equipment but also programmes.

The Foundation has been and continues to be strong partners with Rural Services for Children with Disabilities (RSCD) and 3D Projects in their continuous efforts to assist, treat and empower children living with developmental disabilities islandwide and to educate their parents on the appropriate measures of intervention. Through projects approved 3D has

- Acquired a building to house a 0-18 child development centre for children with disabilities in St. Catherine with specific focus on the 0-8 age group. The centre will provide access to an early childhood development programme for children with disabilities and children 'at risk' with developmental disabilities.



Through projects approved RSCD has:

- Provided ongoing centre based and home based support to 234 children living with disabilities from rural and urban areas in the parishes of St. Elizabeth, Hanover, St. James, Westmoreland, Trelawny through the Community Rehabilitation Programme.
- Trained and recruited 8 Community Based Rehabilitation Workers who are currently providing home therapy treatment to children living with developmental disabilities in rural communities. CRWS conducted an average of 177 visits per quarter over 2 years.
- Provided assessment and therapy and intervention equipment to two centres in St. James and St. Elizabeth which both serve children with disabilities from the surrounding parishes.
- Trained over 100 parents of children with disabilities in order to appropriately cater for their needs.

Of note is the current thrust by 3D projects and Rural Services for Children with Disabilities along with their partner organisation Clarendon Group for the Disabled to merge into one entity – The Community Based Rehabilitation Agency. With support from EFJ, this is an important initiative in the NGO and disability sector, as it would encourage pooling of resources and improved opportunities for resource leveraging as one body as well as reduce the chances of duplication of efforts.



Rural Services for Children with Disabilities-St. Elizabeth
(centre based programme)



Jamaica Association for the Deaf has also successfully implemented a Hearing Awareness and Assessment project to improve the quality of life of hearing impaired children (0-8 years) in the parishes of St. Catherine, St. Thomas, Clarendon and Kingston and St. Andrew. JAD has screened a total of 16 children in the 0-2 age group and 3,836 children in the 3-8 age group from 26 Infant, Basic and Primary schools. Arrangements were made for all children who failed screenings to be provided with referrals and follow up. The capacity of the organisation was also enhanced as JAD has set up a database to store medical information on their clients. Other essential testing equipment was also acquired allowing JAD to provide improved services to the children being tested as well as beyond the life of the project.





**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

GRANT AWARDS

PL480 GRANTS – Environmental Conservation and Management

Theme: Alternative Energy Systems

| Organization | Project Title | Amount Approved |
|-------------------------------------|--|------------------------|
| Association of Development Agencies | Development of National Energy Project | \$2,500,000.00 |
| Total | | \$2,500,000.00 |

Theme: Watershed and Coastal Zone Management

Large Coastal Habitat Protection

| Organization | Project Title | Amount Approved |
|--|--|------------------------|
| Discovery Bay Marine Laboratory, Centre for Marine Sciences, UWI | Best Strategies for Determining Coastal Habitat Health Status and Priorities for Impact Mitigation/Ecosystem Restoration | \$2,077,000.00 |
| Portland Environment Protection Association | Developing Youths Stewardship Toward the Preservation of Coastal Habitats | \$1,500,000.00 |
| St. Thomas Environmental Protection Association | St. Thomas Coastal Zone, Beach and Community Awareness Development Project | \$2,328,700.00 |
| UWI, Department of Life Sciences | Port Royal Laboratory Biodiversity Centre | \$6,686,900.00 |
| UWI, Department of Life Sciences (Centre for Marine Sciences) | Monitoring of the Coral Communities and Water Quality of the Port Royal Cays for Long Term Changes | \$1,675,000.00 |
| UWI, Department of Life Sciences (Centre for Marine Sciences) | Monitoring the Cut Face of Rackham's Cay for Coral Recruit Recovery | \$1,000,000.00 |
| Total | | \$15,267,600.00 |

Upper Watershed Reforestation

| Organization | Project Title | Amount Approved |
|---|---|------------------------|
| Ewarton Watershed & Farmers Cooperative Society Limited | Watershed Management Pilot Project to Reforest Mt. Diablo | 4,780,000.00 |
| Mafoota Agricultural Cooperative Society Limited | Mafoota Greenhouse Project | 1,315,000.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

| Organization | Project Title | Amount Approved |
|---|--|------------------------|
| Mocho Development Committee | Reforestation by Farmer Training in Mocho | 5,430,000.00 |
| Northern Caribbean University | Watershed Reforestation of Swift River Portland | 5,150,000.00 |
| One Love Farmers Group and Faithful Farmers Group | Introduction of Greenhouse and Beekeeping to Farmers in the Upper Rio Cobre Watershed to Provide Alternative Livelihoods and Reduce Hillside Farming | 2,800,000.00 |
| Rio Pedro Valley Watershed Management Council | Watershed Restoration and Soil Conservation | 3,500,000.00 |
| Sweet Water Agricultural Cooperative Society Ltd | Sweet Water Greenhouse Project | 1,010,000.00 |
| Jamaica Institute of Environmental Professionals | 4th Biennial Conference on the Environment under the theme "Climate Change - Caribbean Response" May 12-14, 2009 | 2,000,000.00 |
| National Environmental Education Committee | Voices For Climate Change Education | 2,500,000.00 |
| Total | | \$28,485,000.00 |

Theme: Biological Diversity

Endemic and Endangered Species Conservation and Management

| Organization | Project Title | Amount Approved |
|--|---|------------------------|
| Negril Area Environmental Protection Trust | Conservation and Management of Endemic and Endangered Species of the Negril Royal Palm Reserve through Habitat Improvement and Interpretation | \$1,620,576.00 |
| Northern Jamaica Conservation Association | Jamaican Boa Education Programme | \$1,875,000.00 |
| Total | | \$3,495,576.00 |

Habitat Conservation and Management

| Organization | Project Title | Amount Approved |
|--|--|------------------------|
| Charles Town Maroon Council | Sambo Hill Trekking Tour | 1,180,000.00 |
| Cockpit Country Local Forest Management Committees | Capacity Building for Three Local Forest Management Committees in the Cockpit Country Protected Area | 6,100,000.00 |
| Jamaica Baptist Union Funded Initiatives | Critical Project Management Support to EFJ | 1,000,000.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

| Organization | Project Title | Amount Approved |
|--|---|------------------------|
| Jamaica Conservation and Development Trust | BJCMNP-Monitoring, Evaluation and New Management Plan | 6,000,000.00 |
| Munro College | Munro College Forestry Department | 1,007,600.00 |
| Port Morant Development Area Committee | The Spring Bank Conservation and Eco-Tourism Project | 650,000.00 |
| Shortwood Teachers' College | Shortwood Teachers' College as a "Green" Learning Community | 2,071,500.00 |
| UWI, Department of Geography & Geology (Environmental Management Unit) | Environmental Management and Resources Conservation: A Decade of National, Regional and International Development | 1,500,000.00 |
| Total | | \$19,509,100.00 |

Theme: Waste and Water Management

Hazardous Waste Management

| Organization | Project Title | Amount Approved |
|---------------------|--|------------------------|
| Jamaica 4H Clubs | Denbigh 4H Bio Diesel Production Project | 1,793,000.00 |
| Total | | \$1,793,000.00 |

Solid Waste Recycling

| Organization | Project Title | Amount Approved |
|--|---|------------------------|
| Fairy Hill Citizens Association and Neighbourhood Watch | Waste Management and Recycling at Boston Primary Infant and its Environs | 921,589.00 |
| Protect the Environment Trust | Plastic Collection and Recycling | 7,040,400.00 |
| UWI, Department of Geography & Geology (Environmental Management Unit) | Recovery of PET and High Density Polyethylene Plastic Containers on the UWI Mona Campus | 4,565,487.00 |
| Total | | \$12,527,476.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

Waste Water Recycling and Reuse

| Organization | Project Title | Amount Approved |
|--|--|------------------------|
| Beeston Spring Community Development Committee | Natural Spring Conservation, Reorganization and Beautification | 2,142,000.00 |
| Brown's Town Community College | Organic Waste Recycling | 1,600,000.00 |
| Organization | Project Title | Amount Approved |
| Hampton School | Hampton's Sesquicentennial Go Green Initiative - Practical Environmental Awareness | 1,500,000.00 |
| Hills United Development Organisation | Development of Bogue Reserve Nature Trail to Provide Alternative Livelihoods for Member Communities and Facilitate Protection of the Watershed Reforestation | 6,303,000.00 |
| Hills United Development Organisation | Provision of an Appropriate Wastewater Treatment System for the Operations Centre of the Bouge Estate Nature Trail | 3,200,000.00 |
| Local Initiative Facility for Urban Environment | Strengthening of Communities to Address Environmental, Alternative Livelihoods and Child Survival Issues- Phase II | 5,317,660.00 |
| St. Catherine 4H Parish Advisory Council and the Rose Hall 4H Community Club | Demonstrating Water conservation and Crop Irrigation through a Grey Water and Pond System | 2,004,700.00 |
| St. Richard's Primary School Parent Teachers Association | St. Richard's Primary School Rainwater Harvesting and Grey water Recycling Project | 4,680,000.00 |
| Williams Field Citizens Association | Williams Field Water Project | 4,300,000.00 |
| Total | | \$31,047,360.00 |

Theme: Community Green Spaces

Upgrade/Establishment of Community Parks and Green Spaces

| Organization | Project Title | Amount Approved |
|--|---|------------------------|
| Association of Clubs | Upgrading Association of Clubs Summer Campers Park | 2,212,625.87 |
| Claremont Heights Citizens Association | Project Green Space # 1 | 1,400,000.00 |
| Falmouth Restoration Company & Falmouth Heritage Renewal | Revitalization & Restoration of Victoria Park, (Uriah Rowe Park) Falmouth | 1,700,000.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

| | | |
|---|---|-----------------------|
| Leiba Gardens Citizens' Association | Leiba's Beautification Project | 650,000.00 |
| Longville Park Citizens Association | Upgrading of Green Spaces in Longville Park into Community Park | 535,000.00 |
| Parottee Citizens Association Benevolent Society | Parottee Beach Park | 2,169,000.00 |
| Total | | \$8,666,625.87 |

Scholarship

| Organization | Project Title | Amount Approved |
|--------------------------|--|------------------------|
| Ava Gail Gardiner | International Project Design, Carbon Sequestration for the Forestry and Bio-Energy Sectors | 360,000.00 |
| Canute Tyndale | M.Sc Environmental Hazards & Geographical Information Systems | 1,535,834.00 |
| Ava Lawrence | Master of Arts in Education: Natural Science | 1,197,000.00 |
| Total Scholarship | | \$3,092,834.00 |

Capacity Building

| Organization | Project Title | Amount Approved |
|--------------------------------------|---|------------------------|
| Association of Development Agencies | Building Institutional Capacity in ADA | 5,512,941.00 |
| Council of Voluntary Social Services | Development of a National Project for the Child Sector | 2,500,000.00 |
| Jamaica Environment Trust | Contribution to Jamaica Environment Trust (JET) Endowment for Operational Costs | 3,000,000.00 |
| Mona GeoInformatics Institute | Website Improvement and Webmapping | 7,000,000.00 |
| United Way Of Jamaica | Technical Assistance Support Fund for Development and Implementation | 6,500,000.00 |
| Total | | \$24,512,941.00 |



ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT

AID DEBT GRANTS – Child Survival & Development

Theme: Children in Challenging Circumstances

Abandoned and Institutionalized Children

| Organization | Project Title | Amount Approved |
|---|---|------------------------|
| Best Care Foundation | Stimulation and Intervention Programme for Best Care Foundation | 1,221,103.00 |
| St. Andrew Parish Church Home for Girls | Establishment of Holistic Developmental Programme for Girls and Young Women at Risk Resident at St. Andrew Parish Church Home for Girls | 1,500,000.00 |
| Total | | \$2,721,103.00 |

Abuse and Violence Prevention

| Organization | Project Title | Amount Approved |
|--------------------------------------|--|------------------------|
| Council of Voluntary Social Services | National Volunteer Centre and EFJ Public Lecture | 4,260,000.00 |
| Family and Parenting Centre | Conducting Positive Parenting Skills Workshop for 360 Family Court and Women's Centre, Parents and Caregivers using the Positive Discipline Tool Kit | 4,081,710.00 |
| Family Counselling Centre of Jamaica | C-SALT Mentoring Program | 2,971,000.00 |
| Total | | \$11,312,710.00 |

Adolescents-at-Risk

| Organization | Project Title | Amount Approved |
|---|---|------------------------|
| Golden Grove Cluster | Golden Grove Cluster Home Work Project | 2,867,000.00 |
| Irish Town, Redlight and Middleton Citizens Association | Establishment of the Irish Town Learning Centre | 2,671,180.00 |
| Oracabessa Foundation | All Star Sport Parents | 726,400.00 |
| The Boy's Brigade Jamaica (BBJ) | A Military Marching Band and a Sports Training Programme for Boys at Risk | 1,580,000.00 |
| Total | | \$7,844,580.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

Theme: Children with Special Needs and Disabilities

Development Programmes/Therapies

| Organization | Project Title | Amount Approved |
|--|---|------------------------|
| Jamaica Society for the Blind | Early Intervention for Blind and Visually Impaired Children | 2,390,000.00 |
| Joint Community Based Rehabilitation Agency, RSCD, CGPD, 3D Projects | Establishment of New Community Based Rehabilitation Agency | 1,160,000.00 |
| The S.T.E.P. Centre | Psychological Support Occupational and Physiotherapy for Children with Profound Multiple Disability | 5,000,000.00 |
| Total | | \$8,550,000.00 |

Theme: Early Childhood Interventions (for Children 0-8 years)

Early Stimulation Activities & Training Parents and Caregivers

| Organization | Project Title | Amount Approved |
|---|--|------------------------|
| UWI, Child Development Research Group, TMRI | Caregiver Training and Early Childhood Stimulation in Places of Safety - Phase 2 | 4,498,600.00 |
| Dudley Grant Memorial Trust | St. Thomas Early Childhood Resource Centre Outreach Parenting Programmes for Children Birth to Six Years | 2,140,000.00 |
| Environmental Health Foundation | Parent - Child Support Initiative | 5,350,536.00 |
| Negril Education Environment Trust | Library Education Action Partnership | 3,500,000.00 |
| Rural Family Support Organization | The Roving Caregivers Programme - Early Childhood Stimulation and Parenting Programme | 5,965,500.00 |
| Total | | \$21,454,636.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

Enrichment Programmes to Benefit Children

| Organization | Project Title | Amount Approved |
|---|--|------------------------|
| Association of Clubs | Tools & Strategies to Parent Jamaican Children at the Early Childhood Development Stage | 5,557,257.00 |
| Bernadette Preparatory School | Reading for Life | 754,000.00 |
| Organization | Project Title | Amount Approved |
| BREDS - The Treasure Beach Foundation | Installation of playground, Fence & Water Harvesting/ Beautification System at Sandy Bank Basic School | 500,000.00 |
| *Dudley Grant Memorial Trust | Project Management Services For Basic School Upgrading | 7,000,000.00 |
| *Dudley Grant Memorial Trust | Project Management Services For Basic School Upgrading Phase II | 6,950,000.00 |
| *Dudley Grant Memorial Trust | Project Management Services For Basic School Upgrading Phase III | 4,650,000.00 |
| Higgins Land Basic School | Educational Enhancements at the Higgins Land Basic School | 500,000.00 |
| Jamaica Baptist Union | JBU Early Childhood Enhancement Initiative | 7,170,000.00 |
| Jamaica Conservation and Development Trust | Environmental Experiential Learning for Children at Holywell | 7,162,120.00 |
| Mustard Seed Communities | Child Survival and Child Development Projects | 3,848,500.00 |
| Spring Village Development Foundation | Arts and Music for Perspective Education and Development | 627,000.00 |
| <i>* Dudley Grant Memorial Trust is administering sub-grants to 50 Basic School Projects approved by EFJ.</i> | | |
| Total | | \$44,718,877.00 |

Provisions for Long Term Programmes for Early Detection of Special Learning Needs and Disabilities

| Organization | Project Title | Amount Approved |
|--|---|------------------------|
| Combined Disabilities Association Ltd. | Prevention of Disability Through Sensitization, Early Detection and Intervention | 5,175,000.00 |
| Foundation for International Self-Help Medical Centre (FISH) | Vision Screening of Primary Schools | 6,129,874.00 |
| Lawrence Tavern Primary School | Training of Teachers for Early Detection, Diagnosis and Treatment of Children with Special Learning Needs | 1,157,400.00 |



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

| | | |
|--------------------------------------|---|------------------------|
| Lions Club of Kingston | Sight Conservation of School Children in the Kingston Metropolitan Area - 2 | 3,500,000.00 |
| Point Hill Diagnostic Reading Centre | Point Hill Reading Intervention | 2,813,000.00 |
| Total | | \$18,775,274.00 |

Training of Professionals in the field

| Organization | Project Title | Amount Approved |
|---|---|------------------------|
| Dudley Grant Memorial Trust | Piloting of the New Early Childhood Curriculum and Child Friendly Early Childhood Institution Initiatives | 4,780,000.00 |
| International University of the Caribbean | Training for Early Childhood Teachers | 3,280,000.00 |
| United Way Of Jamaica | Technical Assistance Support Fund for Project Development Implementation. | 7,000,000.00 |
| Total | | \$15,060,000.00 |

Scholarship

| Organization | Project Title | Amount Approved |
|----------------------|--|------------------------|
| Dorothy Rickard-Reid | Graduate Teacher Education - Exceptional Student Education | 599,200.00 |
| Marcia Lewis-Brown | Graduate Teacher Education Program - Exceptional Student Education | 599,200.00 |
| Total | | \$1,198,400.00 |

Summary

| | | |
|--|---------------|-------------------------|
| Environmental Conservation & Management | (53) | \$150,897,512.87 |
| Child Survival & Development | (88**) | \$131,635,580.00 |
| Total – 141 Projects | (141) | \$282,533,092.87 |

** Includes 50 Basic School sub-grants being administered by Dudley Grant Memorial Trust



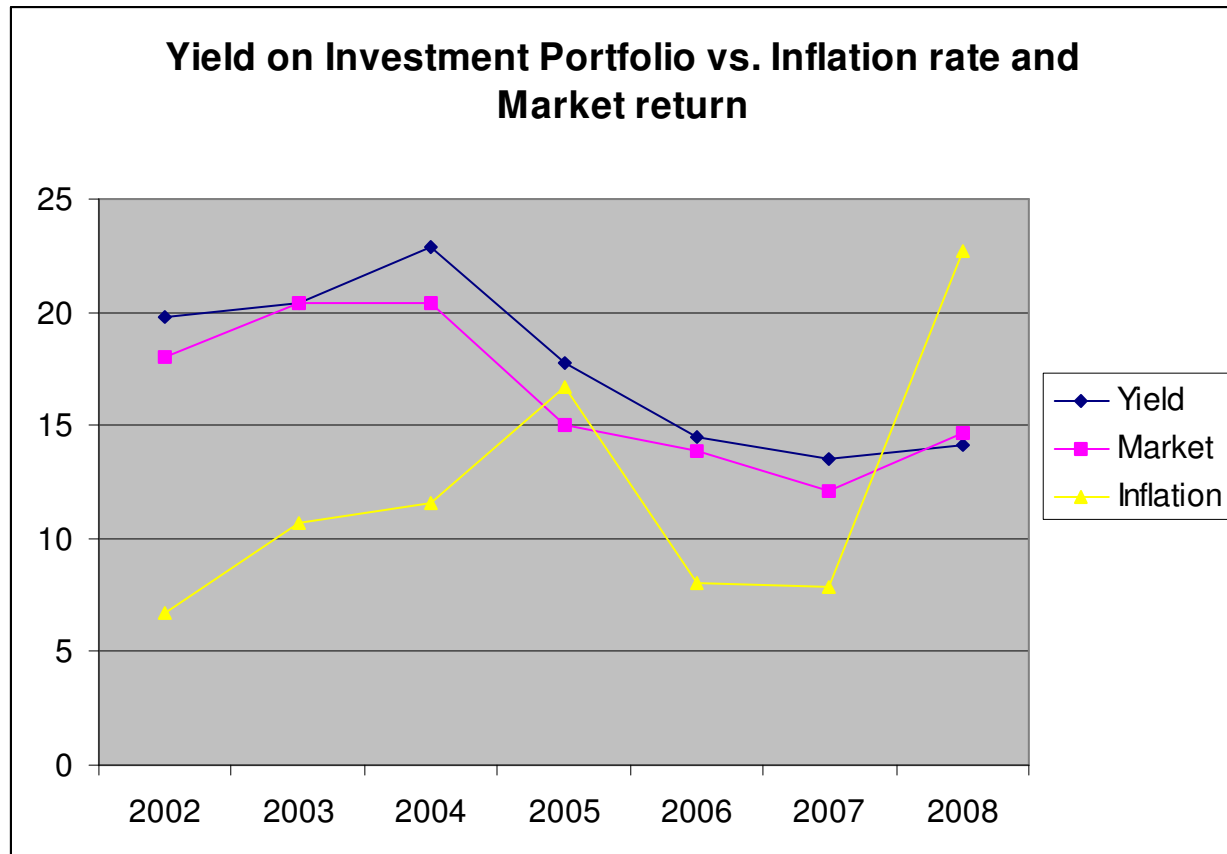
FINANCE COMMITTEE REPORT

Investment Portfolio and Investment Income

At the end of the 2007-2008 fiscal year, the Foundation's investment portfolio was valued at J\$650.10M compared to J\$825.4M at the close of the 2007-2008 fiscal year, reflecting a decrease of J\$175.30M. Total disbursements for the year of J\$275.41M (grants, investment advisors fees and transfers to administration) exceeded the J\$132.52M inflows (investment income and GOJ deposits to the fund) by J\$142.89M.

Net income earned from investments during the year was J\$105.02M, representing a weighted average yield on funds invested for the year of approximately 14.11% (2007: 13.52%). The rate of return was just below the average Government of Jamaica (GOJ) secured half year fixed income instrument (repo) yield of 14.70% (2007, 12.14%). This GOJ rate reflected an increase by 50 basis points (increased on June 26, 2008) in reaction to market conditions.

The weighted average yield was 8.58 percentage points below the Consumer Price Index (CPI) of 22.69% for the period August 2007 to July 2008 (point to point). This means there was a negative real return on the portfolio. While disappointing, the yield performance reflects market conditions in which the abnormal CPI growth was fuelled by the general increase in food and energy prices. Government monetary policy, which impacts the level of interest rates, did not move apace with the CPI growth and consequently the negative real return on the portfolio of investments. The graph below depicts the historical performance of the Foundation over the last seven years.



In order to take advantage of the continued upward movement of interest rates during the fiscal year some of the fixed income securities were converted to variable rate securities which offered better returns. Another important highlight of the financial year was that the Equity holdings of the portfolio grew by 44.68% over the prior year. This was due to the gains realised on the sale of Lascelles and RBTT stocks and the overall increase in the value of the securities held.

The following tables indicate the current allocation of the investment portfolio:



Allocation among approved Fund Managers (after IFRS Fair Value Adjustment)

| | Balance 31 July 2008 | %age of Total | Balance 31 July 2007 | %age of Total |
|----------------------------------|---------------------------------|--------------------------|---------------------------------|--------------------------|
| Barita Portfolio Management Ltd. | 311,459,000.00 | 47.91% | 250,998,000.00 | 30.41% |
| Scotia Investments | 245,249,000.00 | 37.72% | 282,634,000.00 | 34.24% |
| National Commercial Bank | 12,466,000.00 | 1.92% | 12,089,000.00 | 1.46% |
| First Global Financial Services | 60,691,000.00 | 9.34% | 96,207,000.00 | 11.66% |
| RBTT Bank Jamaica Limited | 15,242,000.00 | 2.34% | 133,484,000.00 | 16.17% |
| Unquoted Equities | 5,000,000.00 | 0.77% | 50,000,000.00 | 6.06% |
| | 650,107,000.00 | | 825,412,000.00 | |

Asset Allocation (before IFRS Fair Value Adjustment and accrued interest)

| | Balance 31 July 2008 | %age of Total | Balance 31 July 2007 | %age of Total |
|--------------------------|---------------------------------|--------------------------|---------------------------------|--------------------------|
| GOJ Secured Fixed Income | 565,035,000.00 | 86.91% | 597,118,000.00 | 72.34% |
| Quoted Equity | 64,830,000.00 | 9.97% | 44,810,000.00 | 5.43% |
| RBTT Loan Facility | 15,242,000.00 | 2.34% | 133,484,000.00 | 16.17% |
| Unquoted equity | 5,000,000.00 | 0.77% | 50,000,000.00 | 6.06% |
| | 650,107,000.00 | | 825,412,000.00 | |

During the year under review, the Committee continued discussions with the Foundation's Investment Managers regarding the asset allocation and portfolio realignment to meet the projected cash flow needs. The Committee also reiterated its investment objective of preserving value while maximizing the level of return on investment.

For the upcoming year the Foundation has decided to reduce the Grant disbursement target to \$200m. This move is strategic as this will ensure the continued operation of the



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

Foundation up to 2012 as well as afford the Board more time to secure second generation funding.

Administrative Expenses

The administrative expenses of J\$52.47M for the year amounted to 23.18% of grant disbursements. This represents compliance with the administrative expense ceiling prescribed in the Governing Agreement at no more than 25% of grant disbursements. The continued close monitoring and management of costs, staff rationalization and efficiency have resulted in administrative expenses for 2008 being below the 2007 amount of J\$54M.

New Financial Products

“Go Green Loan Facility” - RBTT Bank Jamaica Limited:

As stated in last year’s report the unused portion of the pool of funds invested in the “Go Green Loan Facility” was withdrawn. At the end of the financial year \$15.49m (inclusive of interest accrued) was the value of the amount remaining in the facility. The loans granted under this facility all mature in 2010 with the final loan payment due on April 30, 2010.

Investment in Walkerswood Partners Limited (WPL):

Having seen the interest on our investment in WPL being impaired last financial year by our Auditors, the Foundation continued in its efforts to get a resolution on the payments to be made under our agreement with WPL. The reality is that WPL cannot meet the payment schedule.

During the financial year the Foundation (and the other major creditors) was in receipt of proposals which were aimed at restructuring and reorganizing the current operations of WPL. At year end, one proposal had gotten sufficient support from the major creditors



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

and seemed likely to be implemented subject to further due diligence and agreement by all parties involved.

With WPL undergoing a severe financial crisis, which threatens its survival as a going concern, it means that the full amount of this investment may never be recovered. While the auditors have impaired the value of this investment by \$45 million the Board is firm in its resolve to make every attempt to recover as much of the principal invested as possible.

**STATUS OF INFLOWS UNDER THE ENTERPRISE FOR THE AMERICAS AGREEMENT AS AT
JULY 31, 2008 (US\$)**

| Funding Source | Expiry Date | Total Expected Inflows US\$ | Actual Inflows US\$ | % Received |
|-----------------------|--------------------|------------------------------------|----------------------------|-------------------|
| Fund 1 - PL480 | Sep 2001. | 9,197,708.00 | 9,197,708.00 | 100.00% |
| Fund 2 - AID Debt | Sep 2012. | 12,292,036.00 | 11,603,854.00 | 94.40% |
| Total | | 21,489,744.00 | 20,801,562.00 | 96.80% |

| Funding Source | Expiry Date | Amount Due US\$ | | Amount Collected US\$ | |
|-----------------------|--------------------|------------------------|-------------------|------------------------------|-------------------|
| | | Current Yr | To Date | Current Yr | To Date |
| Fund 1 - PL480 | Sep 2001. | 0 | 9,197,708 | 0 | 9,197,708 |
| Fund 2 - AID Debt | Sep 2012. | 317,614 | 11,603,854 | 317,614 | 11,603,854 |
| Total | | 317,614 | 20,801,562 | 317,614 | 20,801,562 |



Human Resources, Compliance and Compensation Committee

The Human Resources, Compliance and Compensation Committee met four (4) times during the year. The Committee has oversight of such matters as: personnel issues; staff development and welfare; procurement; fleet management; the physical plant space; and ensuring that the Foundation continues to be compliant in all administrative and regulatory areas of its operations.

During the course of this year, work continued on the development of an EFJ Policies and Procedures Manual. The Manual has been successfully developed and is subject to periodic review.

Human Resource Management

In accordance with the EFJ's strategic plan, the Board and Management continued to ensure that the Foundation is staffed with qualified and competent persons who can effectively carry out the Foundation's mandate. During the year in review a staff rationalization process was successfully undertaken. The EFJ staff complement was reduced from Seventeen (17) to Fifteen (15): Five (5) in Programme, Three (3) in Finance, Five (5) in HR and Admin and Two (2) in the Executive Office. It should be noted that on average, the staff oversees 200 active projects a month.

Fleet Management

The management of the EFJ's fleet of motor vehicles was reorganized to reduce EFJ's liability for accidents caused by grantee vehicles. The Foundation took the decision that it should ensure whenever possible that grantees purchase their own vehicles through the grant making process. Additionally, vehicles which are older than three years (the period with duty waiver lien) are being transferred to some grantees in the form of a grant at a nominal figure of \$100.00.



**ENVIRONMENTAL FOUNDATION OF JAMAICA
2007-2008 ANNUAL REPORT**

The process of granting the vehicles started in May 2008 and resulted in the following grantees and vehicles being allocated:

| Name of Grantee | Vehicle Assigned |
|---|--------------------------|
| UWI – Marine Geology Unit | 1996 Nissan Pathfinder |
| Dudley Grant Memorial Trust | 2003 Suzuki Grand Vitara |
| Northern Jamaica Conservation Association | 2003 Nissan Frontier |
| Jamaica Baptist Union | 2004 Toyota Hilux |
| National Wildlife Foundation | 2004 Mitsubishi Canter |
| National Wildlife Foundation | 2004 Toyota Motor Truck |
| Northern Caribbean University | 2004 Toyota Hilux |
| Rural Services for Children with Disabilities | 2004 Toyota Hiace |
| S- Corner Clinic | 2004 Toyota Hiace |
| Jamaica Environment Trust | 2004 Subaru Forrester |
| Woman Inc. | 2004 Suzuki Liana |

Secretariat vehicles were also addressed in this rationalisation process. A new procedure was implemented for the disposal of secretariat vehicles. All secretariat vehicles to be sold will be valued using a certified valuator and advertised for sale at the valuation price. During the year one vehicle was sold and another has been advertised for sale.

Staff Welfare and Development

The EFJ continues to recognize the importance of staff welfare and development. During 2007/2008 four staff members benefited from enrolment in developmental programmes and another two staff members have their programmes pending. Staff were also offered a performance incentive payment based on their scores from an evaluation exercise. According to the scores received, up to a maximum of 5% of basic salary could be paid out as an incentive.

Team Building

Team building was earmarked as an area that required improvement during the year. Specifically, this was in relation to greater interdepartmental collaborations. The importance and effectiveness of this is measured by the ability of the departments to



share tasks and support each other given the rationalized staff complement. The process has been successful with an overall positive response from staff.

Compliance Issues

The EFJ continues to be fully compliant with its established governance standards. For the fiscal year all relevant reports were submitted according to the schedule set by the Governing Parties, statutory payments were made in full and on time and procurement procedures were also strictly adhered to.



MEMBERSHIP COMMITTEE REPORT

EFJ continues to engage with its 40 Member Organisations to develop its Membership Programme in keeping with the needs of members and their areas of work critical to the realization of EFJ's mandate in the Child and the Environment sectors. The Committee, which met twice during the period, continued to encourage dialogue amongst the sectors with a view to developing Projects that would see members working in partnership in creating National impact on systemic problems. Two Projects were approved during the financial year to facilitate two such initiatives in the Child and Environmental Sectors. EFJ anticipates significant impact from these ventures.

During the period, however, EFJ was saddened by the passing of Mrs. Sheila Grant (former Chair-Membership Committee) who had resigned at the end of the previous year due to ill-health. Mrs. Grant made an indelible mark during her short tenure in her capacity as Chair overseeing the Membership Forum held in May 2007. Mrs. Gina Sanguinetti Phillips replaced Mrs. Grant as Chair of the Membership Committee but resigned from the EFJ board as she relocated overseas. Mrs. Sanguinetti Phillips provided strategic guidance and an appreciated voice of reason during her tenure on the committee.

EFJ expects to continue collaboration, capacity building and engagement with the membership in various ways inclusive of obtaining input to the Call process 2009. The work of members will also form a critical component to the education features of the redesigned EFJ website.



Member Listing

1. 3-D Projects
2. Association of Clubs
3. Association of Development Agencies
4. Big Brothers of Jamaica
5. BirdLife Jamaica
6. Bluefields Peoples' Community Association
7. The Council of Voluntary Social Services
8. Friends of the Sea
9. Geological Society of Jamaica
10. Girls Town Jamaica
11. Hope for Children Development Company
12. Hyacinth Lightbourne Memorial Association
13. Jamaica Association for the Deaf
14. Jamaica Baptist Union Women's Federation
15. Jamaica Cancer Society
16. Jamaica Conservation and Development Trust
17. Jamaica Environment Trust
18. Jamaica Family Planning Association
19. Jamaica Foundation for Children
20. Jamaica Institute of Environmental Professionals
21. Jamaica National Children's Home
22. Jamaica Red Cross Society
23. Jamaica Save the Children
24. Jamaica Society for Agricultural Sciences
25. Jamaica Society for the Blind
26. Jamaican Association on Mental Retardation
27. National Development Foundation of Jamaica
28. National Environmental Societies Trust
29. Natural History Society of Jamaica
30. Negril Coral Reef Preservation Society
31. Northern Jamaica Conservation Association
32. Portland Environment Protection Association
33. Portmore Joint Citizens Association
34. Private Sector Organisation of Jamaica
35. Raymond's Citizens Association
36. S-Corner Clinic
37. Unitas of Jamaica Limited
38. Voluntary Organisation for the Upliftment of Children (VOUCH)
39. Yallahs Community Development Fund Limited
40. Young Women's Christian Association